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Updated as of: August 26, 2020

### Table 2a – A description of the principal features of issued regulatory capital instruments

No.		(1) Ordinary share capital	(2) Ordinary shares issued by a subsidiary of the banking corporation to third party investors	(3) Subordinated capital notes - Series "A" (hybrid tier 1 capital)	(4) Subordinated capital notes - Series "B" (hybrid tier 1 capital)	(5) Subordinated debt notes - Series "L" (tier 2 capital)
1	The legal entity of the issuer	The Bank	ICC	The Bank	The Bank	The Bank
2	Unique feature - Security No.	691212		691095	6910111	6910160
3	The legal framework/frameworks applying to the instrument	The laws of the State of Israel	The laws of the State of Israel	The laws of the State of Israel	The laws of the State of Israel	The laws of the State of Israe
4	The Tier to which the instrument belongs during the transitional period of Basel III and which is being gradually cancelled	Not relevant	Not relevant	Additional tier 1 capital	Additional tier 1 capital	Not relevant
5	The Tier to which the instrument belongs in accordance with the Basel III instructions, regardless of the transitional instructions	Common equity tier 1	Common equity tier 1	Unqualified	Unqualified	Tier 2 capital
6	Is the instrument qualified as a regulatory capital component on a standalone basis, the banking group or on a standalone basis and the banking group	The component is qualified as a regulatory capital component on a banking group basis	The banking group	The banking group	The banking group	The banking group
7	Type of instrument	Ordinary share capital	Ordinary shares issued by a subsidiary of the banking corporation to third party investors	Debt notes	Debt notes	Debt notes
8	The amount recognized as regulatory capital (in NIS millions <sup>11</sup> as of the most recent reporting date)	4,850	293	276	80	784
9	The par value of the instrument (in NIS millions)	116	Less than NIS 1 million (NIS 31)	1,147	350	784
10	Accounting classification	Shareholders' equity	Non-controlling interests in a consolidated subsidiary	Liability – computed on the basis of amortized cost	Liability – computed on the basis of amortized cost	Liability – computed on the basis of amortized cost
11	Original date of issue	The Bank was established in 1935. Its shares have been	Different dates	December 31, 2006; May 13, 2007; September 25,	March 29, 2009	January 10, 2017

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#### SECOND QUARTER OF 2020 Additional regulatory disclosures

		issued at different dates since then.		2008		
12	Perpetual or dated	Perpetual	Perpetual	Dated	Dated	Dated
13	Original redemption date	No redemption date	No redemption date	January 1, 2106	January 1, 2106	One payment on January 10, 2017
14	Available for early redemption at the option of the issuer, with a prior approval of the Supervisor of Banks	No	No	Yes	Yes	Yes
15	The earliest possible date of early redemption at the option of the issuer, date of exercise of an early redemption option conditional upon the occurrence of a certain event, and the amount of redemption			May be redeemed in full on January 1, 2022.	May be redeemed in full on January 1, 2022.	Redemption in full may not be made before January 10, 2022 and not later than February 10, 2022.
16	Existence and frequency of later early redemption dates			Every five years	Every five years	No
	Interest/dividend coupons					
17	Fixed or variable Interest/dividend coupons	-	-	Is fixed at present and will turn variable in the future	Is fixed at present and will turn variable in the future	Fixed
18	The rate of the interest coupon and any linkage terms to a certain index	-	-	CPI-linked interest of 5.1% for the first period (until January 2022)	CPI-linked interest of 8.7% for the first period (until January 2022)	Non-linked annual interest of 3.6% for the first period. Following the end of five years, the interest rate shall be increased or decreased by the difference in respect of the base interest at date of change in the interest rate.
19	Any dividend stopper condition applying to ordinary shareholders	-	-	No	No	No
20	Subject to full discretion, partial discretion or free of discretion	-	-	Partial discretion	Partial discretion	No
21	Existence of interest step-up terms or other redemption incentives	-	-	Yes	Yes	No
22	The instrument is accruing or non-accruing as regards interest/dividend	-	-	Non-accruing	Non-accruing	Not relevant
23	The instrument is convertible or non-convertible	-	-	Convertible	Convertible	Non-convertible

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24	If convertible, what are the exercise point/points	-	-	See below under "Additional details", item (3)	See below under "Additional details", item (4)	Not relevant
25	If convertible, is it in full or in part	-	-	See below under "Additional details", item (3)	See below under "Additional details", item (4)	Not relevant
26	If convertible, what is the conversion ratio	-	-	See below under "Additional details", item (3)	See below under "Additional details", item (4)	Not relevant
27	If convertible, is conversion optional or mandatory	-	-		Optional or mandatory, according to circumstances - See below under "Additional details", item (4)	Not relevant
28	If convertible, what would be the Tier of the instrument received after conversion	-	-	Common equity tier 1	Common equity tier 1	Not relevant
29	If convertible, state the issuer of the instrument received after conversion	-	-	The Bank	The Bank	Not relevant
30	Does a feature exist requiring a write- down of the instrument	-	-	No	No	Yes
31	Where a write-down feature exists, what are the exercise point/points	-	-	-	-	The Supervisor's decision regarding a trigger event of non-viability and/or of the common equity tier 1 ratio having fallen below 5% (Appendix D of Directive No.202)
32	Where a write-down feature exists, is it in part or in full	-	-	-	-	Full or partial
33	Where a write-down feature exists, is the write-down permanent or temporary	-	-	-	-	Temporary
34	Where a temporary write-down feature exists, describe the mechanism of the write-up	-	-	-	-	At the discretion of the Bank and after the Bank's common equity tier 1 ratio has risen above the minimum capital ratio prescribed by the Supervisor
35	Position in subordination hierarchy in liquidation – Noting the immediate preceding instrument to this instrument in the subordination	Subordinate capital notes Series "A" and "B" (columns 3 and 4).	Subordinate capital notes Series "A" and "B" (columns 3 and 4).	Subordinate capital notes Series 1 (column 7).	Subordinate capital notes Series 1 (column 7).	Not relevant, unless the instrument is not written-off in accordance with its terms at the time of liquidation – Subordinated debt notes

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	hierarchy.					(Series "J" and "K") and private debt notes of the Bank, as well as subordinated debt notes (Series "B" and "D") of Manpikim (columns 8 to 12)
36	Are there components matching the definition of regulatory capital due only to non-compliant transitioned features	No	No	Yes	Yes	No
37	If so, these components should be noted	-	-	Unqualified tier 1: Appendix "C" items 4,7,11 to the Directive*.	Unqualified tier 1: Appendix "C" items 4,7,11 to the Directive.	Not relevant
				Qualified tier 2; Appendix "D" items 4(c), 9 to the Directive.	Qualified tier 2; Appendix "D" items 4(c), 9 to the Directive.	

<sup>\*</sup>The Directive, here and hereafter: Proper Conduct of Banking Business Directive No. 202.

## Part A –table 2a – A description of the principal features of issued regulatory capital instruments (continued)

No.		(6) Subordinated debt notes - Series "L" (tier 2 capital) - Manpikim	(7) Subordinated debt notes - Series "L" (tier 2 capital) - Manpikim	(8) Subordinate debt notes Series "J"	(9) Subordinate debt notes Series "K"	(10) Private debt notes
1	The legal entity of the issuer	Discount Manpikim Ltd.	Discount Manpikim Ltd.	The Bank	The Bank	The Bank
2	Unique feature - Security No.			6910127	6910137	-
3	The legal framework/frameworks applying to the instrument	The laws of the State of Israel		The laws of the State of Israel	The laws of the State of Israel	The laws of the State of Israel
4	The Tier to which the instrument belongs during the transitional period of Basel III and which is being gradually cancelled	Not relevant	Not relevant	Tier 2 capital	Tier 2 capital	Tier 2 capital
5	The Tier to which the instrument belongs in accordance with the Basel III instructions, regardless of the transitional instructions	Tier 2 capital	Tier 2 capital	Unqualified	Unqualified	Unqualified
6	Is the instrument qualified as a regulatory capital component on a standalone basis, the banking group or on a standalone basis and the banking group	The banking group	The banking group	The banking group	The banking group	The banking group
7	Type of instrument	Debt notes issued by a subsidiary company of the banking corporation to investors being a third party	Debt notes issued by a subsidiary company of the banking corporation to investors being a third party	Debt notes	Debt notes	Debt notes
8	The amount recognized as regulatory capital (in NIS millions as of the most recent reporting date) <sup>11</sup>	1,331	440	23	16	247
9	The par value of the instrument (in NIS millions)	Approx. 1,331	440	213	163	459
10	Accounting classification	Liability – computed on the basis of amortized cost	Liability – computed on the basis of amortized cost	Liability – computed on the basis of amortized cost	Liability – computed on the basis of amortized cost	Liability – computed on the basis of amortized cost
11	Original date of issue	October 29, 2019 January 7, 2020		June 18, 2010	June 18, 2010	Issued on different dates

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12	Perpetual or dated	Dated	Dated	Dated	Dated	Dated
13	Original redemption date	One payment on October 29, 2030		Once in each of the years June 10, 2019 to June 10, 2022.	Once in each of the years June 10, 2019 to June 10, 2022.	Different redemption dates
14	Available for early redemption at the option of the issuer, with a prior approval of the Supervisor of Banks	Yes	Yes	No	No	No
15	The earliest possible date of early redemption at the option of the issuer, date of exercise of an early redemption option conditional upon the occurrence of a certain event, and the amount of redemption	Redemption in full may not be made before October 29, 2025 and not later than November 29, 2025.	Redemption in full may not be made before October 29, 2025 and not later than November 29, 2025.		-	-
16	Existence and frequency of later early redemption dates	No	No	-	-	-
	Interest/dividend coupons					
17	Fixed or variable interest/dividend coupon	Fixed	Fixed	Permanent	Permanent	Different instruments
18	The rate of the interest coupon and any linkage terms to a certain index	Fixed annual interest of 1.46% for the first period. Following the end of six years, the interest rate shall be increased or decreased by the difference in respect of the base interest at date of change in the interest rate.		3.85% linked to the CPI	6.40% non-linked	Different instruments
19	Any dividend stopper condition applying to ordinary shareholders	No	No	No	No	No
20	Subject to full discretion, partial discretion or free of discretion	Is not subject to discretion	Is not subject to discretion	-	-	-
21	Existence of interest step-up terms or other redemption incentives	No	No	No	No	No
22	The instrument is accruing or non-accruing as regards interest/dividend	Not relevant	Not relevant	-	-	-
23	The instrument is convertible or non-convertible	Non-convertible	Non-convertible	Non-convertible	Non-convertible	Non-convertible

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24	If convertible, what are the exercise point/points	Not relevant	Not relevant	-	-	-
25	If convertible, is it in full or in part	Not relevant	Not relevant	-	-	-
26	If convertible, what is the conversion ratio	Not relevant	Not relevant	-	-	-
27	If convertible, is conversion optional or mandatory	Not relevant	Not relevant	-	-	-
28	If convertible, what would be the Tier of the instrument received after conversion	Not relevant	Not relevant	-	-	-
29	If convertible, state the issuer of the instrument received after conversion	Not relevant	Not relevant	-	-	-
30	Does a feature exist requiring a write- down of the instrument	Yes	Yes	No	No	No
31	Where a write-down feature exists, what are the exercise point/points	The Supervisor's decision regarding a trigger event of non-viability and/or of the common equity tier 1 ratio having fallen below 5% (Appendix D of Directive No.202)	The Supervisor's decision regarding a trigger event of non-viability and/or of the common equity tier 1 ratio having fallen below 5% (Appendix D of Directive No.202)	_	-	-
32	Where a write-down feature exists, is it in part or in full	Full or partial	Full or partial	-	-	-
33	Where a write-down feature exists, is the write-down permanent or temporary	Temporary	Temporary	-	-	-
34	Where a temporary write-down feature exists, describe the mechanism of the write-up	and after the Bank's common equity tier 1 ratio has risen above the minimum capital ratio	At the discretion of the Bank and after the Bank's common equity tier 1 ratio has risen above the minimum capital ratio prescribed by the Supervisor	-	-	-
35	Position in subordination hierarchy in liquidation – Noting the immediate preceding instrument to this instrument in the subordination hierarchy.	instrument is not written-off	Not relevant, unless the instrument is not written-off in accordance with its terms at the time of liquidation – Subordinated debt notes (Series "J" and "K") and private debt notes of the Bank, as well as	Bonds and bank deposits	Bonds and bank deposits	Bonds and bank deposits

		subordinated debt notes (Series "B" and "D") of Manpikim (columns 8 to 12)	subordinated debt notes (Series "B" and "D") of Manpikim (columns 8 to 12)			
36	Are there components matching the definition of regulatory capital due only to non-compliant transitioned features	No	No	Yes	Yes	Yes
37	If so, these components should be noted	Not relevant	Not relevant	The instrument does not include a mechanism for loss absorption at the point of non-viability	The instrument does not include a mechanism for loss absorption at the point of non-viability	The instrument does not include a mechanism for loss absorption at the point of non-viability

# Part A –table 2a – A description of the principal features of issued regulatory capital instruments (continued)

No.		(11) Subordinate debt notes Series "D" - Manpikim
1	The legal entity of the issuer	Discount Manpikim Ltd.
2	Unique feature - Security No.	7480049
3	The legal framework/frameworks applying to the instrument	The laws of the State of Israel
4	The Tier to which the instrument belongs during the transitional period of Basel III and which is being gradually cancelled	Tier 2 capital
5	The Tier to which the instrument belongs in accordance with the Basel III instructions, regardless of the transitional instructions	Unqualified
6	Is the instrument qualified as a regulatory capital component on a standalone basis, the banking group or on a standalone basis and the banking group	The component is qualified as a regulatory capital component on the basis of the banking group
7	Type of instrument	Subordinate debt notes issued by a subsidiary company of the banking corporation to investors being a third party
8	The amount recognized as regulatory capital (in NIS millions as of the most recent reporting date)	52
9	The par value of the instrument (in NIS millions)	218
10	Accounting classification	Liability – computed on the basis of amortized cost
11	Original date of issue	October 28, 2007; October 19, 2009
12	Perpetual or dated	Dated
13	Original redemption date	Once in each of the years October 29, 2013
13	Original redemption date	Once in each of the years Oo

		to October 29, 2022.
14	Available for early redemption at the option of the issuer, with a prior approval of the Supervisor of Banks	No
15	The earliest possible date of early redemption at the option of the issuer, date of exercise of an early redemption option conditional upon the occurrence of a certain event, and the amount of redemption	Not relevant
16	Existence and frequency of later early redemption dates	Not relevant
	Interest/dividend coupons	
17	Fixed or variable interest/dividend coupon	Permanent
18	The rate of the interest coupon and any linkage terms to a certain index	4.75%, linked to the CPI
19	Any dividend stopper condition applying to ordinary shareholders	No
20	Subject to full discretion, partial discretion or free of discretion	Without discretion
21	Existence of interest step-up terms or other redemption incentives	No
22	The instrument is accruing or non-accruing as regards interest/dividend	Not relevant
23	The instrument is convertible or non-convertible	Non-convertible
24	If convertible, what are the exercise point/points	Not relevant
25	If convertible, is it in full or in part	Not relevant
26	If convertible, what is the conversion ratio	Not relevant
27	If convertible, is conversion optional or mandatory	Not relevant
28	If convertible, what would be the Tier of the instrument received after	Not relevant

	conversion	
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29	If convertible, state the issuer of the instrument received after conversion	Not relevant
30	Does a feature exist requiring a write-down of the instrument	No
31	Where a write-down feature exists, what are the exercise point/points	Not relevant
32	Where a write-down feature exists, is it in part or in full	Not relevant
33	Where a write-down feature exists, is the write-down permanent or temporary	Not relevant
34	Where a temporary write-down feature exists, describe the mechanism of the write-up	Not relevant
35	Position in subordination hierarchy in liquidation – Noting the immediate preceding instrument to this instrument in the subordination hierarchy.	Deposits at the Bank and bonds
36	Are there components matching the definition of regulatory capital due only to non-compliant transitioned features	Yes
37	If so, these components should be noted	Item 9 to Appendix "D" and Appendix "E" to the Directive.
		The instrument does not include a mechanism for loss absorption at the point of non-viability.
		of Horr-viability.

## Additional details – table 2b – descriptions of terms, conditions and additional relevant information

#### (1) Ordinary share capital

The Bank's ordinary share capital had been issued on different dates in the past. The Bank's ordinary share capital complies with criteria detailed in Appendix "A" of Directive 202, and as such is qualified to serve as tier 1 capital in accordance with the instructions of Basel III.

#### (2) Ordinary shares issued by a subsidiary of the banking corporation to third party investors

The ordinary share capital of Israel Credit Cards Ltd. ("ICC"), a consolidated subsidiary of the Bank, had been issued on different dates in the past. Had the ordinary share capital of ICC held by the First International Bank (minority interests) been issued by the Bank, it would have complied with all criteria detailed in Appendix "A" of Directive 202, and as such is qualified to serve as tier 1 capital in accordance with the instructions of Basel III, subject to the terms prescribed in the Directive.

#### (3) Subordinated capital notes - Series "A" (hybrid tier 1 capital)

Subordinate capital notes Series "A" in the par value amount of NIS 1,000 million, were issued through private placements in the years 2006-2007. These were listed for trade according to a Prospectus published on May 31, 2007. A par value amount of NIS 147 million was issued in 2008 by way of extension of an existing series. The said capital notes have been recognized as hybrid tier 1 capital under the Basel II instructions. These capital notes are not qualified under the Basel III instructions, though under the transitional instructions they will be recognized in the transition period as additional tier 1 capital, and will be gradually repealed in the years 2014-2021.

For additional details regarding the said capital notes, including a description of their terms and conditions, see Note 14 7 B to the Bank's financial statements as of December 31, 2014, the information included therein is presented here by way of reference.

The Bank may issue shares in consideration for erased interest under "special circumstances" and must convert the outstanding balance of principal and interest in cases requiring "loss absorption"- for details

The conversion is in full (with respect to the payment of the principal amount) and partially (in respect of the interest written off).

Conversion of interest payments: dividing the amount of interest the settlement of which was written off (with the addition of linkage increments and annual interest on arrears at a rate of 3.0%), by the product of the price of the share of the Bank on the Tel Aviv Stock Exchange at the end of the last trading day before the fixed date for settlement of that interest payment and 0.95.

With regards to the conversion of the principal – the lower of (a) Equity per share of the Bank, less a discount of 20%. (b) Average closing prices determined for ordinary A shares of the Bank in the Tel Aviv Stock Exchange in the 14 trading days. The conversion price shall not exceed a price of NIS 9.181 and shall not be less than a price of NIS 3.5 per share, linked to the CPI for November 2006.

#### (4) Subordinated capital notes - Series "B" (hybrid tier 1 capital)

Subordinate capital notes Series "B" in a par value amount of NIS 350 million were issued by private placement in 2009, and are not listed for trade. The said capital notes Series "B" have been recognized as hybrid tier 1 capital under the Basel II instructions. These capital notes are not qualified under the Basel III instructions, though under the transitional instructions they will be recognized in the transition period as additional tier 1 capital, and will be gradually repealed in the years 2014-2021.

For additional details regarding the said capital notes, including a description of their terms and conditions, see Note 14 7 C to the Bank's financial statements as of December 31, 2014, the information included therein is presented here by way of reference.

The Bank may issue shares in consideration for erased interest under "special circumstances" (including instructions by the Supervisor of Banks) and must convert the outstanding balance of principal and interest in cases requiring "loss absorption" - for details

The conversion is in full (with respect to the payment of the principal amount) and partially (in respect of the interest written off)

Conversion of interest payments: dividing the amount of interest the settlement of which was written off (with the addition of linkage increments and annual interest on arrears at a rate of 3.0%), by the product of the price of the share of the Bank on the Tel Aviv Stock Exchange at the end of the last trading day before the fixed date for settlement of that interest payment and 0.95.

With regards to the conversion of the principal – the lower of (a) Equity per share of the Bank, less a discount of 20%. (b) Average closing prices determined for ordinary A shares of the Bank in the Tel Aviv Stock Exchange in the 14 trading days. The conversion price shall not exceed a price of NIS 7.7 and shall not be less than a price of NIS 1.8 per share, linked to the CPI for November 2006.

#### (5) Subordinated debt notes - Series "L"

The Subordinated debt notes – Series "L" were issued by the Bank under a shelf prospectus dated May 23, 2014, which on April 20, 2016, the validity of which was extended until May 22, 2017, and were listed for trading. The Subordinated debt notes – Series "L" were recognized by the Supervisor of Banks as Tier 2 capital of the Bank, within the meaning of this term in Proper Conduct of Banking Business Directive No. 202 of the Supervisor of Banks.

#### (6) Subordinated debt notes - Series "F"

The Subordinated debt notes – Series "F" were issued by Discount Manpikim Ltd. under a shelf prospectus dated March 30, 2017, which on March 24, 2019, the validity of which was extended until March 29, 2020, and were listed for trading. The Subordinated debt notes – Series "F" comply with the terms for recognition by the Supervisor of Banks as Tier 2 capital of the Bank,

On January 7, 2020, Discount Manpikim issued an additional amount of NIS 100 million, par value, of this Series, by means of a private placement to a classified investor. This additional issue was effected subsequently to balance sheet date, therefore, the subordinate debt notes issued in the framework thereof are not included in the regulatory capital as of December 31, 2019.

#### (7) Subordinated capital notes - Series 1 (upper tier 2 capital)

Subordinate capital notes Series I in a par value amount of NIS 1,252 million were issued in 2009 by Manpikim, in accordance with a shelf prospectus published on February 27, 2008 and were listed for trade. The subordinate capital notes Series I were recognized as Upper tier 2 capital under the Basel II instructions. These capital notes are not qualified under the Basel III instructions, though under the transitional instructions they will be recognized in the transition period as additional tier 1 capital, and will be gradually repealed in the years 2014-2021.

For additional details regarding the said capital notes, including a description of their terms and conditions, see Note 25 L to Bank's the financial statements as of December 31, 2019, the information included therein is presented here by way of reference.

On April 20, 2020, Manpikim Company redeemed the Series in full, in accordance with the terms of the capital notes (as detailed in the 2019 Annual Report, p. 179).

#### (8) Subordinate debt notes Series "J"

The subordinate debt notes Series "J" were issued by the Bank under a shelf Prospectus published on August 31, 2009, and were listed for trade. The subordinate debt notes Series "J" had been recognized under the Basel II instructions as tier 2 capital. The said debt notes are not qualified under the Basel III instructions; however, under the transitional instructions they will be recognized during the transitional period as tier 2 capital, and shall be gradually abolished in the years 2014-2022.

#### (9) Subordinate debt notes Series "K"

The subordinate debt notes Series "K" were issued by the Bank under a shelf Prospectus published on August 31, 2009, and were listed for trade. The subordinate debt notes Series "K" had been recognized under the Basel II instructions as tier 2 capital. The said debt notes are not qualified under the Basel III instructions; however, under the transitional instructions they will be recognized during the transitional period as tier 2 capital, and shall be gradually abolished in the years 2014-2022.

#### (10) Debt notes issued privately

These are debt notes issued by the Bank to different institutional investors under small private placements. In view of the fact that these involve many tens of small private placements, it is not practicable to include a specific description in respect of each issue. The said debt notes had been recognized under the Basel II instructions as tier 2 capital. The said debt notes are not qualified under the Basel III instructions; however, under the transitional instructions they will be recognized during the transitional period as tier 2 capital, and shall be gradually abolished in the years 2014-2022.

(11) Subordinate capital notes – Series 1 (upper tier 2 capital) - Manpikim Series E (security No. 7480098), have been redeemed in full on April 20, 2020 and therefore are no longer reflected in this document.

For details regarding debt notes issued by Mercantile Discount Bank, see the Internet site of that bank.